



225 Bush Street, Suite 1700
San Francisco, CA 94104
415.896.5900 **phone**
415.896.0332 **fax**

www.esassoc.com

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CONTACT: Lisa Crossett

Director of Corporate Communications
(415) 896-5900
lcrossett@esassoc.com

ESA Names Two Vice Presidents - Annette Bonilla and Jean Chen

San Francisco, California, January 2012: Environmental Science Associates (ESA), a leading California environmental consulting firm, is pleased to announce that Annette Bonilla, Director of Human Resources and Operations and Jean Chen, Corporate Controller, have been named ESA Vice Presidents.

Annette Bonilla celebrated 25 years with ESA in 2011, and has consistently been involved in the firm's human resources and operations in various capacities over the years. She assisted in the firm's growth from 1 office in San Francisco to our current 14 and a staff of 65 to our present count of 350. In the past year alone she led the opening of the firm's Orlando, FL and Santa Cruz, CA offices, the relocation of the firm's Tampa, FL office, and the expansion of offices in Sacramento and Oakland, CA and oversaw the hiring and orientation of more than 85 staff.

"Annette began her career at ESA," said Gary Oates, President, "her contributions to ESA have grown with her professional growth and development. Over the years she has touched virtually all aspects of corporate operations and personnel management at the Company, advanced her education, and assumed an increasingly valuable leadership role in corporate operations."

Jean Chen has been ESA's controller for the past nine years as the company more than doubled in net revenue from \$16.2 million in 2003 to an estimated \$40 million in 2011. She brings more than 20 years of financial and project cost accounting experience and oversees all accounting activities, including financial statements, general ledger, accounts payable, accounts receivable, payroll, pension, tax filings, fixed assets and audits. Jean has successfully led several system conversions and integrations as the company continues to grow. She is responsible for providing financial guidance and training for all ESA staff. She works directly with the Chief Financial Officer (CFO) in developing and presenting financial information to the company's Directors.

"Jean's leadership and exceptional stewardship of resources has been critical to our finance and accounting as the company has aggressively grown over the past decade," says Greg Thornton, Chief Financial Officer.

ESA is a West Coast-based environmental science and planning firm committed to the principles of sustainability. It specializes in resource and land use planning, engineering, technical studies and investigations, environmental impact assessment and documentation, and environmental compliance. The firm has offices in San Francisco, Oakland, Santa Cruz, Petaluma, Woodland Hills, Palm Springs, San Diego, Los Angeles and Sacramento, California; Seattle, Washington; Portland, Oregon; and Orlando and Tampa, Florida. To learn more about ESA, visit our website at www.esassoc.com.

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